

SAL SAL SECURITIES (PVT) LTD.

Annexure B

TREC HOLDER PAKISTAN STOCK EXCHANGE LTD.

20 May 2017

HR Policy

While our HR policy is non-discriminatory, we ensure that every employee is treated with respect and dignity. The company is committed to encourage positive professional work atmosphere that is essential for the professional growth of its staff and it also promotes equality of opportunity. Harassment has no place in our company.

Management encourages each employee to improve and develop himself/herself and thereby prepare him/her for positions of higher responsibility. Management aims to promote from within whenever possible and provide opportunities for growth and promotion to the employees.

Our employees are required to demonstrate honest and ethical behavior in all their activities. Choosing the course of highest integrity is our intent and we will maintain highest professional and personal standards. We believe that good reputation for scrupulous dealings is itself a precious asset.

Management encourages whistle blowing culture in the company and has adopted a culture to detect, identify and report any activity which is not in line with the company policies or any breach of law or regulations which may affect reputation of the Company

Correspondence/Contract Notes Relating to the Transactions are
"SUBJECT TO THE RULES OF EXCHANGE"

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